



# EDITH CAVELL PRIMARY SCHOOL

Manton Lane, Bedford. MK41 7NH

Ambitious, Achieving and Nurturing

## Person Specification for Class Teacher

	Essential	Desirable
<b>Qualifications</b>	<ul style="list-style-type: none"> <li>• Qualified Teacher Status</li> <li>• Educated to degree level</li> </ul>	<ul style="list-style-type: none"> <li>• Further professional qualifications</li> <li>• Evidence of personal commitment to continuous professional development</li> </ul>
<b>Professional Knowledge and Experience</b>	<ul style="list-style-type: none"> <li>• Teaching experience across the primary age range.</li> <li>• Ability to demonstrate a good knowledge of the National Curriculum.</li> <li>• Knowledge of the characteristics of effective teaching and learning.</li> <li>• Experience of target setting, monitoring, assessment, recording and reporting pupil progress.</li> <li>• Ability to plan and deliver differentiated lessons, where pupils are actively involved in their own learning.</li> <li>• Experience in using a range of strategies to meet individual learning needs.</li> <li>• Understanding of a range of Additional Educational Needs</li> <li>• Knowledge of effective ways of working with parents / carers.</li> <li>• Knowledge of statutory requirements of legislation concerning Equal Opportunities, Health and Safety, SEND and Child Protection.</li> </ul>	<ul style="list-style-type: none"> <li>• Experience of Key Stage 1 and/or Key Stage 2 Assessments and administering Key Stage 1 and/or Key Stage 2 SATs.</li> <li>• Experience of teaching phonics through the Sounds Write programme.</li> <li>• Experience of providing extra-curricular activities.</li> </ul>
<b>Personal Qualities and Skills</b>	<ul style="list-style-type: none"> <li>• Demonstrate effective classroom practice and thorough planning, demanding expectations, clear targets for learning and effective use of assessment.</li> <li>• Ability to use ICT for teaching, learning and personal record keeping.</li> <li>• Ensure high levels of pupil interest and motivation.</li> <li>• Make warm and open relationships with adults and children.</li> <li>• Work as an effective team member to ensure the delivery of high quality teaching and learning.</li> <li>• Promote consistent behaviour and discipline.</li> <li>• Committed to safeguarding and promoting the welfare of children.</li> <li>• Have good personal organization.</li> <li>• Be positive, creative and energetic.</li> <li>• Communicate effectively (both orally and in writing) to a variety of audiences.</li> <li>• Committed to continuing professional development.</li> <li>• Have a good health record.</li> </ul>	<ul style="list-style-type: none"> <li>• Knowledge of assessment for learning, use of developmental marking and feedback.</li> <li>• Willing to be fully involved in the life of the school community.</li> <li>• Have a good and appropriate sense of humour.</li> </ul>
<b>Application</b>	<ul style="list-style-type: none"> <li>• A well-structured, relevant and well-presented application form</li> <li>• Undergo an Enhanced Criminal Records Bureau disclosure check.</li> <li>• Complete a pre-employment health check.</li> </ul>	

